

# HOWARD COUNTY POLICE DEPARTMENT

## NOW TESTING FOR POLICE LATERAL

*September 26, 2015 9:00 A.M. Written and Physical Agility Test*

All testing is conducted  
at the James N. Robey  
Public Safety Training Center  
2200 Scott Wheeler Drive  
Marriottsville, MD 21104

- *Applicants must bring a valid photo ID*
- *Testing is first come first serve basis and only the first 130 applicants will be allowed to test*
- *A physicians authorization form is required for physical ability testing*
- *For those who have already passed the written exam and only need to take the physical ability test, testing will take place at 9:00 am*
- *Written test scores are valid for six months or until the next Academy is selected*
- *In case of inclement weather, call 410-313-3200 to determine if testing has been canceled*

## STARTING SALARY: \$54,309

*To be considered for employment, applicants must meet the following standards:*

- Have two years experience with a full-service Maryland police agency at the time of testing
- Possess a current Maryland Police Training Commission (MPTC) Certificate
- Be a United States citizen
- Possess a valid driver's license
- Have no felony or serious misdemeanor convictions

*Excellent benefits and opportunities:*

- **\$3,500 lateral bonus**
- Health, dental and life insurance
- Vacation, disability and personal leave
- Uniform/equipment supplied with free dry cleaning service
- Competitive retirement plan (20 years at 50%, 25 years at 75%, 30 years at 80%)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual differential pay
- Twelve-hour permanent patrol shifts with 6% night shift differential pay
  - Day shift cycle: 2 on, 3 off; 2 on, 2 off; 3 on, 2 off
  - Night shift cycle: 3 on, 3 off
- Four hours overtime per pay
- Personally assigned take-home patrol vehicle for in-county residents
- Specialty pay to officers assigned to Criminal Investigations Bureau, Traffic Enforcement Section, Special Operations Bureau (K9, Tactical, Unit, Command Post), Hostage Negotiation and Honor Guard

FOR MORE INFORMATION, VISIT [WWW.HCPD.ORG](http://WWW.HCPD.ORG)  
OR CALL THE RECRUITING OFFICE AT 410-313-HCPD.  
Find us on Facebook!

HCPD IS AN  
ACCREDITED AND  
EEO AGENCY  
Revised 7/2015

